

WHAT TO DO FOR AN EXPOSURE

Any occurrence resulting in specific eye, mouth, other mucous membrane, non-intact skin, or parenteral contact with blood or other potentially infectious materials (i.e. semen, vaginal secretions, pleural fluid, cerebrospinal fluid, synovial fluid, saliva in dental procedures, amniotic fluid, pericardial fluid, any body fluid visibly contaminated with blood) will be considered an occupational exposure.

(Examples: human bite, "needlesick" injury, unprotected skin contamination by blood)

IMMEDIATE STEPS

- Administer First Aid as appropriate using Universal Precautions
- Complete Incident Report and deliver to building administrator who will in turn contact the EPA Specialist at the Administration Building before the end of that workday.
- A medical evaluation will be provided through a designated healthcare professional, who will do a medical evaluation and determine the indication for vaccine, immunity and other recommendations. The written opinion will be rendered within 15 days of the evaluation and the employee will be given a copy of the results of the evaluation including any medical condition resulting from exposure to blood or other potentially infectious materials which require further evaluation or treatment.

• The district shall ensure that all medical evaluations and procedures, including prophylaxis, are made available at no cost, and are convenient to the employee. All medical evaluations and procedures shall be conducted by licensed personnel and laboratory tests shall be conducted in accredited laboratories.

WHO IS AT RISK?

The School District of the City of Saginaw shall evaluate routine and reasonably anticipated tasks and procedures to determine whether there is actual or reasonably anticipated possibility of employee exposure to blood. This exposure determination is made without regard to the use of personal protective equipment or clothing (gloves).

Employees with high risk of exposure to blood or other potentially infectious material are being recommended for and will be offered the hepatitis B vaccination.

Any non-employee (student or other) with similar contamination will be referred to their private physician or an Emergency Department and this referral recorded on an accident report.

Employees with questions should consult the District's Bloodborne Pathogens Exposure Control Plan. A copy is available in every school, the Parent Resource Center and the Personnel Department. An employee may secure a personal copy by written request to the Director of Personnel and Labor Relations.